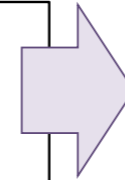


# Tokyo Guidelines for the Promotion of Intercultural Cohesion: Making Tokyo a Leading Global City [Overview]

## Purpose and Background

- Foreign residents in Tokyo\* number about 450,000 (about 3.3% of Tokyo's total population).
- This number is projected to grow as the Tokyo 2020 Games approach.

To ensure Tokyo's sustainable development after 2020, it is vital for foreign residents, together with the Japanese residents, to be engaged members of Tokyo.



Build upon the traditional concept of intercultural cohesion, which focuses on foreign and Japanese residents living together in the community, and **form guidelines for intercultural cohesion based on a new line of thought in which they together play an active role in Tokyo.** These guidelines set forth the fundamental concept and policy direction for the promotion of intercultural cohesion.

## Key Objective

**Embrace diversity and build a city where all residents can participate and play an active role in its development and can feel safe.**

### Policy Goal 1

Prepare an environment where both Japanese and foreign residents can play active roles.

Prepare an environment that allows foreign residents to demonstrate their full potential and play active roles in society, and promote involvement of foreign residents in local society as members of that community.

### Policy Goal 2

Enhance support needed for all foreign residents to live with a sense of reassurance and to enjoy life more.

Provide information related not only to daily life, including education, health care, and disaster preparedness, but also on sightseeing, the arts, culture, and sports, so that foreign residents can live with peace of mind and lead more enjoyable lives in Tokyo.

### Policy Goal 3

Raise awareness that respect for diversity and mutual support are indispensable for a global city.

Encourage both Japanese and foreign residents to understand foreign cultures, and cultivate awareness among them of helping each other based on mutual respect and understanding of responsibilities.

### Examples of Policy Implementation

- \* Help raise the next generation of foreign residents
- \* Enhance support for Japanese language learning
- \* Support international students and other foreign nationals in finding employment and starting up companies
- \* Support foreign companies expanding their business to Tokyo
- \* Promote participation by foreign residents in community activities, volunteering, etc.

### Examples of Policy Implementation

- \* Centralize information on topics such as daily life and disaster preparedness
- \* Enhance multilingual capabilities at facilities such as medical institutions
- \* Improve multilingual signage and displays in transit systems, etc.
- \* Provide information on educational institutions offering programs equivalent to those found in a foreign resident's home country
- \* Support municipalities in enhancing their measures to support foreign residents
- \* Provide information that will make life in Tokyo more enjoyable
- \* Promote participation by foreign residents in community activities, volunteering, etc.

### Examples of Policy Implementation

- \* Foster awareness of accepting diverse values
- \* Cultivate awareness of respect for human rights and promote this effort in Japan and abroad
- \* Enhance education to cultivate globally-proficient talent
- \* Increase opportunities for interaction between Japanese and foreign nationals

## Role of each actor in an intercultural society

Clarify the division of roles between the actors, including governments, to realize a Tokyo that embraces intercultural cohesion.

## Preparing a foundation for the promotion of intercultural cohesion

Restructure the Tokyo International Communication Committee, which is central to the promotion of intercultural cohesion in the metropolis, and establish systems for information provision and consultation.

Enhance comprehensive support capabilities through information sharing and cooperation with relevant organizations such as municipalities, international associations, and support groups.

Cultivate personnel who can comprehensively coordinate various matters in order to address diverse needs.

\*Foreign nationals legally residing in Japan for over three months who are registered in the Basic Resident Register